


## EVENT DESCRIPTION SHEET

(To be filled in and uploaded as deliverable in the Portal Grant Management System, at the due date foreseen in the system.   
Please provide one sheet per event (one event = one workpackage = one lump sum).)

PROJECT	
Participant:	[1] - [IGNALINOS RAJONO SAVIVALDYBES ADMINISTRACIJA] ([IRSA])
PIC number:	[944805512]
Project name and acronym:	[European culture: all different - all equal] — [ECADAE]

EVENT DESCRIPTION	
Event number:	[9]
Event name:	[Seminar on gender equality in Lithuania, Ignalina]
Type:	[seminar, public event]
In situ/online:	<u>[in-situ]</u>
Location:	[Lithuania], [Ignalina]
Date(s):	[2024-06-19 and 2024-10-10]
Website(s) (if any):	<a href="https://ignalina.lt/naujienos/396/lygiu-galimybiu-kontrolieriaus-tarnybos-vizitas-savivaldybeje:4095">https://ignalina.lt/naujienos/396/lygiu-galimybiu-kontrolieriaus-tarnybos-vizitas-savivaldybeje:4095</a> <a href="https://ignalina.lt/naujienos/396/kulturos-projektas:4493">https://ignalina.lt/naujienos/396/kulturos-projektas:4493</a> <a href="https://ignalina.lt/naujienos/396/moteru-ir-vyru-lygiu-galimybiu-igyvendinimo-aspektai-prancuzijoje:4044">https://ignalina.lt/naujienos/396/moteru-ir-vyru-lygiu-galimybiu-igyvendinimo-aspektai-prancuzijoje:4044</a> <a href="https://ignalina.lt/naujienos/396/kulturos-projektas:4493">https://ignalina.lt/naujienos/396/kulturos-projektas:4493</a>
Participants	
Female:	35
Male:	8
Non-binary:	0
From country 1 [Lithuania]:	36
From country 2 [Poland]:	1
From country 3 [Latvia]:	3
From country 4 [Czech Republic]:	1
From country 5 [France]:	2

Total number of participants:	43	From total number of countries:	5 countries
<b>Description</b>			
<i>Provide a short description of the event and its activities.</i>			
<p>A seminar on gender equality was organised in June for municipal staff and project representatives from different municipal institutions and companies. An expert from the Office of the Gender Equality Ombudsperson attended the seminar. The seminar covered both the gender equality map in Lithuania, which shows the situation of all municipalities, and the existing legislation and prevailing practices in the workplace regarding gender balance. It also touches on strategic planning and discusses how gender equality can be mainstreamed. The everyday life of the individual in society and in the family was also covered. Children's education was also discussed. The situation in Lithuania and specifically in Ignalina was discussed with the help of gender equality monitoring in municipalities and a detailed discussion of the "Results of Gender Equality Monitoring in Ignalina District Municipality", which can be found here: <a href="https://lygiadieniai.lt/stebesena/savivaldybe.php?id=sav_9">https://lygiadieniai.lt/stebesena/savivaldybe.php?id=sav_9</a>. The presentation stimulated discussions on the situation in the partner countries (Latvia, the Czech Republic, Poland and France) and broadened the horizons on the areas that need more work. The theme of equality covered areas other than gender. When preparing municipal documents or company plans, managers and specialists working on business planning have the opportunity to participate in the training courses available on the Equal Opportunities Ombudsman's Office's learning platform to improve their knowledge and apply it in practice to make planning easier. You can find the training platform here <a href="https://mokymai.lygiadieniai.lt/">https://mokymai.lygiadieniai.lt/</a> and listen to the seminars here <a href="https://lygybe.lt/veiklos-sritys/mokymai/">https://lygybe.lt/veiklos-sritys/mokymai/</a>. The project partner municipalities have identified measures in their strategic plans that address gender equality issues and plan to work with their national Equal Opportunities Ombudsperson's Office, or similar bodies, when preparing new planning documents, to provide advice and insights on how the municipality can better integrate gender equality aspects into planning documents.</p> <p>In October, the seminar was extended to include a visit to the art colony and the art factory, explaining the principles at work in these environments and trying to answer the question of gender equality in art and the artistic environment, as well as a broader discussion of the project's theme with the partner countries. The workshop included lectures by the President of the Board of the Women's Information Centre and a lawyer from the Board of the Human Rights Coalition.</p> <p>Gender equality means equal opportunities for both sexes to pursue their desires, dreams, fulfillment, careers, equal pay for the same work, and equal power in society. It has been observed that a person's sense of happiness depends on their level of self-expression. The less one experiences security, love and respect in the family and in society, the fewer the opportunities for self-expression. From birth, we go through a cultural self-understanding, a socialisation that helps us to orientate ourselves, change our thinking and change the attitudes and stereotypes that have become entrenched in our environment. Stereotypes lead us to judge others, often present a distorted picture and, of course, influence perceptions of gender equality. The biological and social concept of gender was discussed. Biologically, the two sexes are different and they cannot be the same. Another thing is being in society. Both men and women must be equally respected and have equal opportunities. This is the concept of social gender (Gender). It is mentioned in the Istanbul Convention and ratified in Latvia. The European Commission has adopted a directive that fully replicates the provisions of the Istanbul Convention, and Lithuania will also implement these provisions.</p> <p>The seminar was split into two parts due to the busy schedule of partners and speakers. This was a very good decision that allowed the absorption of information.</p> <p>Total people of participating in seminars is 43 people.</p> <p>The project's events in each country did not take place without a debate on equality. In the Czech Republic, the focus was on people with disabilities and the elderly, with discussions on opportunities, services and expectations. It was welcomed that European Union funding mechanisms can not only contribute physically to better services, but also spread the message, generate debate and encourage people to remain open-minded.</p> <p>In Poland, the debate focused on economic equality, on the rights to be equal in society. Sensitive topics were touched upon in the context of poor countries, how they understand equality and how they manage. It was about the sick, how society reacts to them and how equality is sometimes forgotten in this area. The discussion was worth looking back at areas that are not well publicised and do not always receive equality in other countries.</p>			

In Latvia, there was a lot of talk about equality in the arts. The partners have a lot of experience and work with many countries and therefore had a really wide range of examples of equality in the art world. The observations made were from the insights and discussions of the artists who participated in the plein air workshops, what equality means to them, how they see it and how they have encountered it in the art world. In conclusion, it was concluded that men are still the leaders in the art world and that women artists are somehow given a second place, but this conclusion was made with a certain exception, because in France, for example, women's voices in the arts are given more attention.

In May, the Ignalina District Administration project team travelled to Paris to meet with the associate partner, a Parisian PhD in economics and feminist. Every week she talks about the situation of women in the world and innovative feminist ideas. Through all her activities, she works systematically to reduce the disparities between women and men, by raising the awareness of public sector actors on gender equality issues, by building their capacity to identify the determinants of gender inequality, and by designing and implementing targeted measures to ensure equal opportunities. It was a very useful and successful meeting, gathering ideas and experiences on gender equality.

In September, the project team had a third project meeting to discuss the last event, the progress of the project and the reports already submitted. The project budget and the planned festival in Ignalina were discussed.

The gender balance has been very difficult to keep, and has also been changing along with the project team due to holidays, work trips and other organisational and work changes.





